



## **SELL LUMBER CORP.**

P.O. Box 990788

Redding, CA 96099

PH: (530) 241-2085

FX: (530) 241-9002

[www.SellLumber.com](http://www.SellLumber.com)

Full time Yard Laborer position

7 a.m.-3:30 p.m. Mon-Fri.

Basic production, equipment maintenance, and job supervision. Work will be in an outdoor industrial warehouse with various duties such as rotating/moving stock, general cleanup and maintenance, painting, forklift operation including shipping/receiving, among other duties. The work is fast paced and can, at times, be demanding. There is repetitive lifting and we work in both hot and cold weather. Work occasionally calls for overtime or weekend work during busy production times. Regular attendance is crucial. We look for applicants with at least one year of recent good work history and references that can be verified. All applicants must be at least age 18.

### **Key Functions**

- **Motivated**
  - Willingness and ability to learn new jobs and skills
  - Willing to be flexible in daily duties
  - Strong self-starter with the ability to work independently and with a team
  - Ability to work independently and stay motivated
- **Teamwork**
  - Support manufacturing by maximizing plant uptime and provide support in your stage of production
  - Communicating with team members and leadership
  - Ability to work within a team to solve problems and complete tasks
- **Mechanical aptitude, including but not limited to:**
  - Interpreting work instructions adequately and successfully completing tasks as assigned
  - Ability to read tape measure, blueprints and sketches helpful
  - Ability to accurately perform basic mental math skills
  - Interface with Foreman
  - Strong planning and organization skills
  - Attention to detail and accuracy
  - Understand troubleshooting and how to explain the problem in everyday terms
- **Lumber Mill, Farm or Machine Shop experience a must, including but not limited to:**
  - Ability to follow safety procedures and maintaining a clean workstation in each assigned area
  - Has worked around industrial equipment
  - Layout, measurement spatial concepts, and tooling knowledge is needed
  - Developing knowledge of building materials products, warehouse facilities and lift trucks
  - Understanding properties of metal and wood; including verbal terms and measurements
  - loading/unloading trucks, working in production, helping with special projects.
- **Safety**
  - Wears all personal protective equipment required
  - Take responsibility for personal safety and the safety of others by addressing any unsafe practices observed
  - Seeks input from operations leader and/or team member when the safety of a task is in question
  - Safely operates and maintains propane or gas forklift to unload, move, store, stage and load products



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Full time Yard Laborer position (cont'd)

### **Required Qualifications**

- All applicants must have a high school diploma or GED
- Maintain an active Driver's License and reliable transportation
- Clean pre-employment background check and drug screen
- Forklift experience – certifiable
- Exhibit good performance, safety and attendance record
- Willingness and ability to wear all required personal protective equipment
- Ability to perform the essential functions of the position, which includes climbing stairs, navigating catwalks, stooping, bending and exertion of more than 100 pounds of force occasionally, and/or more than 50 pounds frequently, and/or more than 20 pounds continuously to move objects.
- Eligible to work in the United States without sponsorship

### **Why Choose Sell Lumber?**

Sell Lumber is a second-generation family owned company, born and raised in Northern California. We specialize in custom lumber milling and heavy construction timbers. Not many mills do what we do. For over 70 years Sell Lumber continues to grow and expand, but what matters to you is that we are going to be around for a long time. We are not "just a job", we offer opportunities for a long-term career. Sell Lumber cares and understands life happens. We do our best to help you support your family with the long-term career path you are looking for. We offer a partial benefits packages after 1 year of employment. We do not practice regular seasonal layoffs. Lumber and milling is not a dead industry by far. With recent ecological and climate-related changes, the timber industry is an answer to clean up and fix some of the devastation. Be a part of our continued growth. Join our family with the only renewable construction material.